
	<b>ZEAL EDUCATION SOCIETY'S ZEAL COLLEGE OF ENGINEERING AND RESEARCH NARHE   PUNE -41   INDIA</b>	

**Date: 20.10.2022**

### **Inviting proposals for Conducting Career Development Programs for our Students**

#### **Background:**

Zeal College of Engineering and Research is planning to conduct a training program for our students from FE – First Year to BE – Final Year, and we are looking for training partners who can provide customized training sessions as per our specific requirements. We are inviting you to forward proposals of your training modules, and the following is a summary of our shortlisting.

1. Soft Skills , Employability Skills , Presentation Skills and Self Branding
2. Aptitude – Logical , Quantitative and Verbal Aptitude
3. Technical Trainings – C ++ , Python , Java , Advance Java , Full Stack
4. Any other Core specific trainings as requested by Individual Departments

#### **Process:**



We will evaluate the proposals based on the following parameters:

1. **Experience and Expertise:** We looked for companies with a proven track record in providing similar training programs to other organizations. We also looked for firms with a team of trainers who have the necessary qualifications and certifications to deliver quality training.
2. **Customization:** We are looking for firms that can customize the training program to our specific requirements. We evaluated the proposals of firms that showed interest in understanding our organization's needs and tailoring the training program accordingly.
3. **Cost:** We evaluated the proposals of firms based on the proposed cost of training.

Interested Firms may please submit their proposals to

[Placement.dcoer@zealeducation.com](mailto:Placement.dcoer@zealeducation.com)

[CDP.ZES@zealeducation.com](mailto:CDP.ZES@zealeducation.com)

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### Shortlisting Process:

Interested training partners will be invited to the College Campus to present demo sessions in Classrooms and present their Technology based support to the students and Departmental Faculty / Heads

### Demo Sessions will be assessed on the Following Parameters:

1. Trainer Knowledge
2. Communication
3. Class Room Control
4. Ability to Resolve the Query
5. How Student centric is the trainers approach

Final Shortlisting will be based on the below parameters

1. Feedback from Demo sessions
2. Experience and Expertise
3. Pricing
4. Reputation
5. Flexibility
6. Customer Service

After conducting a thorough evaluation of the proposals that we received, we will shortlist the training firms:

After detailed discussion and Negotiations with officials from the Training Firm, Zeal College of Engineering and Research will issue a Purchase Order in the name of the training Firm and will revert back with Training Schedules, Requirement of Trainers and mutually agreed Reporting and SOP Documentation

### Contact Details:

Mr.Ashutosh A Joshi  
Institute Training Coordinator  
Zeal College of Engineering  
Email: [CDP.ZES@zealeducation.com](mailto:CDP.ZES@zealeducation.com)  
Mobile: + 91 92847 92714

Prof.Viraj H Barge  
Dean, Training &Placement  
ZES, Narhe Campus  
[placement.dcoer@zealeducation.com](mailto:placement.dcoer@zealeducation.com)  
Mobile: + 91 97631 08342